



Phone : (0522) 7118745

A.P. Sen Memorial Girls' PG College

(CHARBAGH, LUCKNOW)

(Associated to University of Lucknow NAAC A++)

(Registered Under the Societies Registration Act. 1860)

E-mail : principalapsen@gmail.com

Visit us : www.apsencollege.org

Ref.No.....

Date...1/11/2021

PROSPECTIVE PLAN FOR 10 YEARS (2022-2031)

The college is affiliated with the University of Lucknow and therefore operates in accordance with all the rules, regulations, and provisions prescribed by the University of Lucknow. In alignment with UGC guidelines, the college's Prospective Plan has been meticulously structured, drawing from recommendations, experiences, and feedback from various stakeholders. It integrates insights from management members, periodic guidance from university authorities, input from industry experts, and societal needs. Furthermore, the plan is designed in accordance with the principles of the National Education Policy (NEP) 2020.

Developed by the Teachers' Reskilling Cell (TRC) in collaboration with various departments and committees, the plan reflects the institution's commitment to its vision and mission. The college endeavors to make every possible effort to fully achieve its vision and mission which are outlined and elaborately displayed on the official website. <https://www.apsencollege.org/VisionMission.aspx>

Vision

To empower girls through high-quality, inclusive, and multidisciplinary education that fosters academic excellence, innovation, and societal contribution in alignment with the National Education Policy (NEP) 2020.

Mission

1. To provide a learner-centric academic environment fostering critical thinking, creativity, and leadership.
2. To create opportunities for skill development, research, and entrepreneurship in emerging fields.
3. To ensure inclusive education by supporting students from diverse socio-economic and cultural backgrounds.
4. To integrate technology and innovation in teaching, learning, and governance.

Rachana 1/11/2021
Prof. RACHANA SRIVASTAVA
PRINCIPAL
A. P. SEN MEMORIAL GIRLS' COLLEGE
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1. Curriculum Enrichment and Academic Excellence

- Introducing value-added and skill-based courses (such as soft skills, language proficiency, hand embroidery and computer courses) to enhance employability.
- Strengthening interdisciplinary programs to align with industry needs.
- Incorporating research-based learning to encourage innovation among students.
- Promoting internships and hands-on training in collaboration with industries and research organizations.
- Introducing professional courses thereby making the institution multidisciplinary and future ready.

2. Teaching and Learning

- Enhancing ICT-enabled learning with smart classrooms, LMS, and digital resources.
- Strengthening the Mentor-Mentee system to provide personalized academic and career guidance, enhance teacher-student relationships, offer robust academic support and deliver comprehensive career counselling to guide students effectively.
- Conducting faculty development programs (FDPs), workshops to update pedagogical skills.
- Encouraging faculty to use experiential learning techniques like case studies and project-based learning.
- Organizing guest lectures, industry visits, and workshops for real-world exposure.

3. Research and Development

- Encouraging faculty and students to undertake funded research projects.
- Establishing a Research and Development (R&D) Cell to facilitate research collaborations.
- Promoting publications in indexed journals and participation in national/international conferences.
- Strengthening community outreach programs and social impact research.

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4. Infrastructure Enhancement

- Classroom Modernization: To Equip all classrooms with smartboards, and ICT tools.
- Library Upgradation: To Expand e-resources including e-books, online journals, and research databases and access to digital libraries for students and faculty.
- Laboratory Improvements: Upgrade computer labs with required modern equipment.
- Sustainable Practices: To Develop eco-friendly infrastructure, including solar panels, and waste management systems.
- Enhancing sports facilities for holistic student development.
- Providing safe and eco-friendly campus infrastructure with green initiatives.

5. Student Support and Progression

- Career-Oriented Programs: To Collaborate with industries for internships, and placements. To organize career counselling and placement drives.
- Soft Skills Training: Conduct sessions on communication skills, teamwork, indian knowledge system (IKS) and leadership skills to prepare students for professional environments.
- Promoting scholarship opportunities for meritorious and underprivileged students.
- Establishing an active alumni network for mentorship and career support.
- Organizing counseling and wellness programs for students' mental health and well-being.

6. Inclusive and Holistic Education

- Support for Marginalized Groups: Offer scholarships, fee waivers, and remedial classes for SC/ST, OBC, and economically weaker sections. (As per UP Government and UGC norms)
- Life Skills Education: Conduct workshops on mental health, time management, and financial literacy.
- Starting a student support centre aimed at physical and mental well being of the students.
- Collaborating with leading organisations towards promoting sports, self defence and fitness.
- Fostering respect for folk and native Indian culture among students by offering classes in music, dance, and language.

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7. Community Engagement, Social Responsibility and Outreach

- NSS and NCC Programs: Encourage active participation in community development & extension activities, including literacy drives, health camps, and environmental initiatives through NCC & NSS.
- Education for the Community: Enhance educational outreach programs to benefit local communities and promote lifelong learning.
- Sustainability Awareness: Promote activities that address environment protection, climate change and sustainable practices.

8. Quality Assurance and Governance

- Internal Quality Assurance Cell (IQAC): Strengthen IQAC to oversee quality enhancement initiatives in teaching, learning, and administration.
- Grievance Redressal Mechanism: Ensure a transparent and accessible system to address complaints from students, faculty, and staff.
- Participative Governance: Involve stakeholders, including alumni, external/ industry experts, and community leaders, in decision-making processes.
- Encouraging participative management through faculty, student, and alumni involvement in decision-making.
- Ensuring transparency, accountability, and inclusivity in institutional governance.

9. Institutional Values and Best Practices

- Promoting women empowerment initiatives.
- Implementing green campus and sustainability initiatives.
- Conducting ethics and value education for holistic personality development.
- Enhancing social responsibility and community engagement programs.
- Providing an environment of equal opportunities to all.

This Prospective Plan for 10 Years will guide the College in achieving its vision of academic excellence, research innovation, and societal contribution. The institution is committed to continuously evolving in response to emerging educational trends and societal needs while fostering a progressive and inclusive learning environment for women.

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